

A Worker Dialogue

Improving Health, Safety and Security at the U.S. Department of Energy



Worker health and safety programs at the Department of Energy (DOE) are most effective when they reflect the knowledge and experience of the Department's frontline workers. **Workers will now have the opportunity to share their experiences and provide their feedback** to help enhance and shape DOE's worker safety initiatives.

Beginning on Monday, June 14th, the Office of Health, Safety and Security (HSS) at DOE, in partnership with the nonprofit, nonpartisan National Academy of Public Administration, will host **A Worker Dialogue: Improving Health, Safety and Security at DOE**. This web-based "conversation" will engage the DOE workforce in an open, online dialogue to discuss challenges, generate innovative ideas and recommend ways to improve worker safety at DOE.

Since its creation four years ago, HSS has worked to involve the front line workforce in the continuous improvement of worker health and safety throughout DOE. The launch of this Dialogue marks a new step in engaging the front line workers who deal with health and safety issues on a regular basis. HSS is seeking input on the following critical issues:

- ***Improving Worker Safety Training***
- ***Standardizing Worker Safety Training Requirements***
- ***Implementing the Worker Safety and Health Program (10CFR851 Rule)***
- ***Workforce Succession Planning and Knowledge Transfer***
- ***Your Personal Experience With Workplace Safety and Health***

This interactive online dialogue is different from a web chat or a survey – it will be live 24/7, during which workers will be able to log on and join the discussion by submitting their own ideas and voting and commenting on the ideas of others. Because the dialogue is hosted by the independent National Academy of Public Administration, it will be a safe, neutral space for participants to openly discuss their experiences and perspectives.

Log on and participate starting on Monday June 14, 2010.

www.WorkerDialogue.org

The input received from workers in this dialogue will inform HSS's recommendations to the Deputy Secretary of Energy for safety reform efforts. The Dialogue will also allow employees to share their "on the job" lessons learned with their peers and allow HSS to draw on stakeholders' insight and expertise. **Dialogue results will be provided to DOE in the aggregate without any personally identifying information.**

About the Department of Energy's Office of Health, Safety and Security

The Office of Health, Safety and Security (HSS) was created to bring the vital Department of Energy (DOE) corporate functions of health, safety, environment, and security together under one office. To ensure effective coordination of these functions, HSS focuses on policy development, technical assistance, education and training, enforcement, and independent oversight programs. To provide consistency across the Department, HSS maintains a close working relationship with the National Nuclear Security Administration (NNSA), the Under Secretaries of Energy and Science, line managers, and the Department's field sites.

About the National Academy

The National Academy of Public Administration is a non-profit, independent organization of top public management and organizational leaders who tackle the nation's most critical and complex public management challenges. With a network of more than 680 distinguished Fellows and an experienced professional staff, the National Academy is uniquely qualified and trusted across government to provide objective advice and practical solutions based on systematic research and expert analysis. Established in 1967 and chartered by Congress in 1984, the National Academy continues to make a positive impact by helping federal, state, and local government respond effectively to current circumstances and changing conditions.



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