

DRAFT HSS FOCUS GROUP UNION/HSS WORK GROUP MATRIX (Rev 09-19-11)

| Work Group / HSS and Union Leads | Union/Stakeholder/HSS Participants | Improvement Issues/Goals | Initial/Current Tasks | Outputs |
|---|--|---|--|---------|
| 10CFR 851 -Implementation -Training <i>HSS Leads: Pat Worthington / Bill McArthur</i> <i>Union Lead: Doug Stephens –USW</i> <i>Co-Lead: Barb McCabe - IUOE</i> | <i>TBD – BCTD</i> <i>Dianne Whitten - HAMTC</i> <i>Stan Scott – HAMMER</i> <i>Gary Gustafson - LIUNA</i> <i>Steve Simonson - HSS</i> <i>Tom Staker - HSS</i> | Collectively work to ensure implementation of health and safety programs (851 Rule) within and among DOE site contractors to eliminate/minimize inconsistent requirements among M&I, M&O, LLC and SBA contractors/subcontractors. | <ul style="list-style-type: none"> - Identify leads and participants - Develop charter - Goals/ Intended Output - Develop Task Activities - HS-1 engage DOE Corporate | |
| | | Ensure uniformity and health and safety plans are in place and flow down among all contractors/subcontractors through oversight, communications, awareness, education and enforcement | | |
| -Enforcement <i>HSS Lead: Kevin Dressman</i> | | | | |
| TRAINING -Training Assessments -Site-wide Standardization <i>HSS Lead: Evan Dunne</i> <i>Union Lead: Pete Stafford –BCTD</i> <i>Co-Lead: Diane Whitten - HAMTC</i> <i>Co-Lead: John Morawetz - ICWUC</i> | <i>Gary Karnofski –HAMMER</i> <i>Dave LeGrande - CWA</i> <i>Barb McCabe – IUOE</i> <i>Gary Gustafson - LIUNA</i> <i>Gerald Ryan – OPMCIA</i> <i>Tom McQuiston – USW</i> <i>Chip Hughes – NIEHS</i> <i>Pete Turcic - NTC</i> | Collectively work to develop a common safety culture and worker portability through site-wide standardized worker health and safety training. | <ul style="list-style-type: none"> - Identify Leads and participants - Establish charter - Goals/ Intended Output - Develop Task Activities - Engage Stakeholders | |
| | | <ul style="list-style-type: none"> -Baseline training needs/gaps -Provide safety & health data/statistics to support those -Identify integrated collaborative training | | |
| | | Define prerequisite for DOE site access; determine training requirements to meet those | TBD | |
| Succession Planning Subgroup <i>HSS Lead: Mike Ardaiz</i> | <i>Tom McQuiston – USW</i> <i>James Ridley - IAFF</i> <i>Jim McGee – HSS</i> | Coordinate, increase and improve individual and combined efforts to recruit and sustain a skilled workforce. | TBD | |
| | | Collectively work to develop and implement succession plans through model apprenticeship programs, recruitment and training, and transfer of institutional knowledge. | | |
| DATA WORK GROUP -Reporting -Central Worker Data Tracking <i>HSS Lead: Bill Roege</i> <i>Union Lead: Pete Stafford – BCTD</i> | <i>Gerald Ryan - OPMCIA</i> <i>Steve Domotor - HSS</i> <i>Brad Davy - HSS</i> | Utilize analytical basis to support training needs and gaps | <ul style="list-style-type: none"> - Identify leads /participants - Establish goals/priorities/activities - Identify and engage stakeholders | |
| | | Share health & safety data collections and analysis | | |
| | | Identify and address reporting barriers | TBD | |
| | Investigate central worker data tracking system development that allows for transportability of worker training and qualifications | TBD | | |

