



Integrated Approach to Health, Safety and Security

Labor Union and Stakeholder
Outreach and Collaboration

USW Health, Safety and Environment Conference
HSS Workshop
March 7, 2012

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Principal Deputy Chief for Mission Support Operations
Office of Health, Safety and Security
U.S. Department of Energy



Office of Health, Safety and Security Integrated Approach to Safety and Security



- October 2006: Secretary created the Office of Health, Safety and Security (HSS)
 - To provide an integrated DOE-HQ-level function for health, safety and security
 - Establishes centralized corporate responsibility
 - Advises the Office of the Secretary on all matters related to health, safety and security across the complex
 - Serves as the Departmental Representative to the DNFSB



HSS Major Roles



- Policy development
- Technical assistance
- Education and training
- Independent oversight and enforcement
- Outreach and collaboration



Office of Health, Safety and Security



HS-1.1
Office of Departmental Representative to DNFSB and Liaison Outreach
Mari-Josette N. Campagnone
Director

HS-1
Chief Health, Safety and Security Officer
Glenn S. Podonsky

Office of Communications and Congressional Affairs

Principal Deputy Chief for Mission Support Operations
William A. Eckroade

Principal Deputy Chief for Nuclear Safety and Technical Matters

Principal Deputy Chief for Corporate Functions

Chief Medical Officer

HS-10
Office of Health and Safety

HS-40
Office of Environmental Protection, Sustainability Support and Corporate Safety Analysis

HS-40
Office of Enforcement and Oversight

HS-50
Office of Security

HS-60
Office of Classification

HS-30
Office of Nuclear Safety

HS-70
National Training Center

HS-80
Office of Resource Management
Stephen A. Kirchhoff
Director

HS-90
Office of Headquarters Security Operations
Robert M. Lingan
Director

HS-11
Office of Worker Safety and Health Policy

HS-21
Office of Sustainability Support

HS-41
Office of Worker Safety & Health Enforcement

HS-51
Office of Security Policy

HS-61
Office of Quality Management

HS-31
Office of Nuclear Safety Basis & Facility Design

HS-81
Office of Business Operations
Richard D. Updegrave
Director

HS-91
Office of Physical Protection
Bill L. Dwyer
Director

HS-12
Office of Worker Safety and Health Assistance

HS-22
Office of Environmental Policy and Assistance

HS-42
Office of Nuclear Safety Enforcement

HS-52
Office of Security Assistance

HS-62
Office of Technical Guidance

HS-32
Office of Nuclear Facility Safety Programs

HS-82
Office of Information Management
Raymond C. Holmer
Director

HS-92
Office of Information Security
Michael G. Zimmerman
Director

HS-13
Office of Domestic and International Health Studies

HS-23
Office of Corporate Safety Programs

HS-43
Office of Security Enforcement

HS-53
Office of Departmental Personnel Security

HS-63
Office of Document Reviews

HS-33
Office of Quality Assurance

HS-83
Office of Human Resources and Administration
Stephanie K. Martin
Director

HS-93
Office of Headquarters Personnel Security Operations
Stephanie S. Grimes
Director

HS-14
Office of Worker Screening and Compensation Support

HS-24
Office of Analysis

HS-44
Office of Security And Cyber Evaluations

HS-45
Office of Safety and Emergency Management Evaluations

HS-94
Office of Special Operations
Frank R. Celia
Acting Director





Health, Safety and Security

Snapshot of Health & Safety Initiatives



- DOE Safety and Security Reform
- Safety Culture Improvements
- Oversight – Prioritization of assessment based on risk & performance issues
- Worker Health and Safety – 851 Implementation; Former Worker Program
- Corporate Analysis – Safety Performance, ORPS/CAIRS; Best Practices, Lessons Learned
- DOE National Training Center – Collaborative worker safety and health training; Work with NIEHS and HAMMER; More info on NTC training portability website: <http://ntc.doe.gov/safport/>
- HSS Focus Group – Collaborative worker health and safety communications and improvement efforts



HSS Focus Group Leadership Commitment



"It is imperative that we communicate and establish relationships with those elements that train, manage and represent our workforce to improve the safety culture at DOE sites."

Glenn S. Podonsky
Chief Health, Safety and Security Officer



HSS Focus Group History



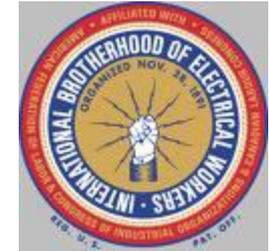
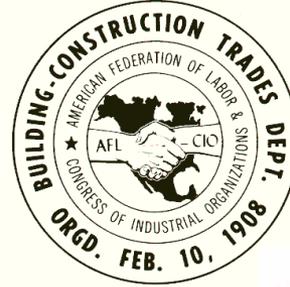
- **February 2007: HSS Focus Group established**
Forum for communications with those that manage, train and represent workers

- **March 2007: Focus Group invitations sent to:**
 - Union Leaders
 - Program Secretarial Offices
 - Contractors
 - DOE Stakeholders
 - Field/Site Offices

- **Through Present: Focus Group Development**
 - Ongoing key worker health, safety and security improvement areas identified
 - Collaborative path forward goals and activities developed to address concerns



Active HSS Focus Group Unions/Stakeholders



Volpentest
HAMMER Training & Education Center





HSS Focus Group

Key Accomplishments



- HSS/NIEHS MOU – to support collaborative work to promote health and safety training/education at DOE sites
- Developed a Union information book, *Active Labor Unions Interfacing with DOE*, that was provided to the new Administration (Secretary Chu)
- Open lines of communication/facilitate DOE/Union dialogue with DOE senior leadership
- Continue to address worker health and safety improvements through collaborative Work Groups



HSS Focus Groups Work Groups



➤ **851 Work Group**

- Leads: Pat Worthington/Doug Stephens (USW)

➤ **Strategic Initiatives Work Group**

- Leads: Pat Worthington/Bill Roege and Jim Frederick (USW)

➤ **Training Work Group**

- Leads: NTC/Pete Stafford [Building and Construction Trades Department Center for Construction Research and Technology]

➤ **Workforce Skills Retention Work Group**

- Leads: Mike Ardaiz (HSS Chief Medical Officer)/James Ridley (International Association of Fire Fighters)



More Information



HSS Website:

<http://www.hss.energy.gov>

HSS Outreach Website:

<http://www.hssoutreach.doe.gov>

NTC Safety Portability Website:

<http://ntc.doe.gov/safport>